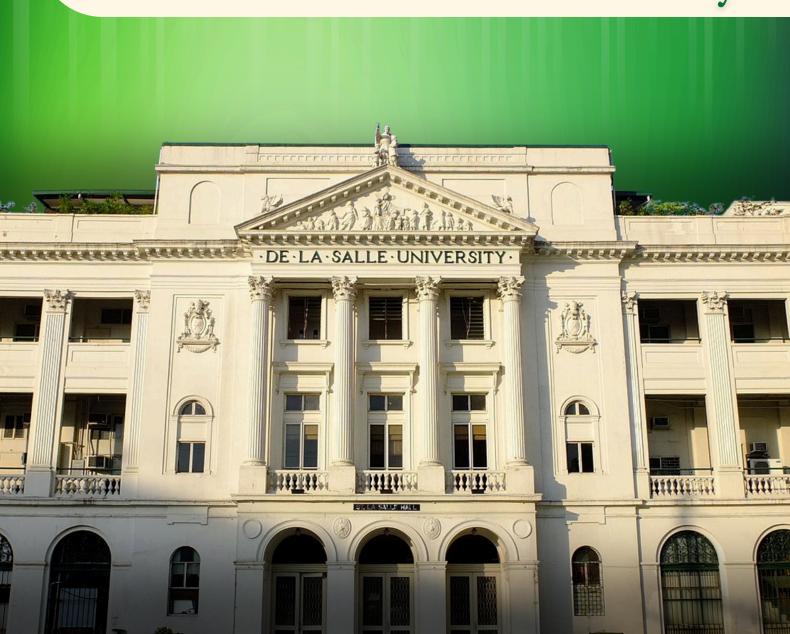
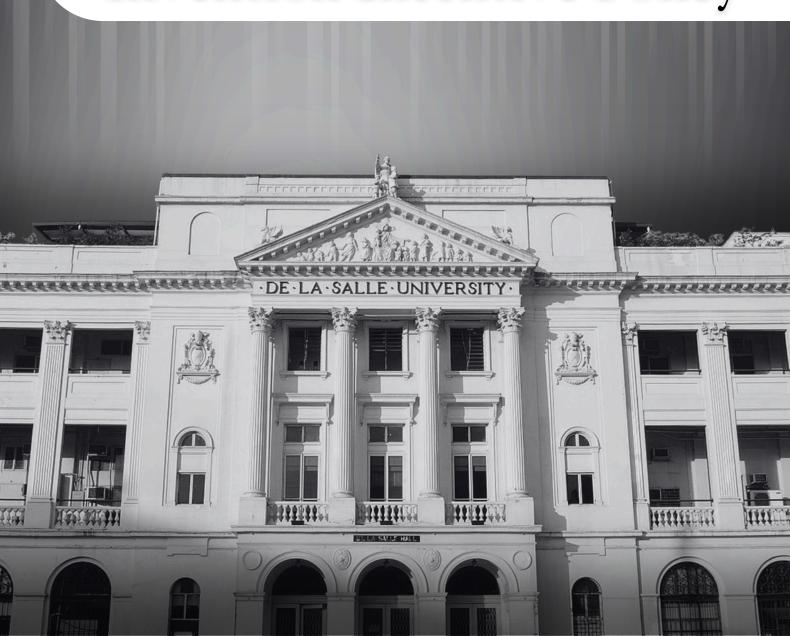


The De La Salle University Invention Incentive Policy





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Please note that this document may be subject to updates and revisions over time. For the latest version of the DLSU Invention Incentive Policy, please contact the DIPO.

The contributions of all parties involved in the creation and implementation of these policies are duly acknowledged and appreciated.

The DLSU Invention Incentive Policy

1. Description

De La Salle University (DLSU) is committed to the generation and propagation of new knowledge for human development and social transformation. In addition to traditional publication channels, the patent system affords a way for researchers to diffuse technological knowledge to the public. For a research university, patents demonstrate capability for developing technical solutions to problems. Further, patents facilitate technology transfer, which may lead to the creation of new ventures and the development of new products and services, both of which can be beneficial to society. To encourage DLSU faculty to work with the university to file patents for DLSU inventions, DLSU is giving an incentive of **Php 100,000** for eligible faculty who take steps towards filing DLSU patents for their inventions.

2. Objectives

DLSU, through the Invention Incentive, aims to:

- 2.1. Reward the diligence of DLSU faculty who take steps to disclose their technical research outputs and file patents for their inventions;
- 2.2. Encourage patent filing as a means of publishing technological knowledge, in addition to traditional publication channels;
- 2.3. Expand the DLSU patent portfolio, which can demonstrate the University's capability for developing technical solutions to problems;
- 2.4. Encourage early invention disclosure, preferably prior to public disclosure of the invention through traditional publication channels;
- 2.5. Raise awareness on patents, intellectual property, and entrepreneurship among DLSU faculty by encouraging them to engage with DLSU patenting and technology transfer professionals.

3. Eligibility

To be eligible for the DLSU Invention Incentive, the person applying for the incentive must satisfy all the following criteria:

- 3.1. They are a faculty member of DLSU at the time the incentive is applied for. Scientists-in-Residence are also eligible for the incentive.
- 3.2. They are listed as a contributor on the Form DIPO-02: Record of Invention and Assignment of Patent disclosing the invention that is the subject of the patent associated with the incentive.

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- 3.3. They are an inventor listed in a patent that was assigned to DLSU. The inventor must have signed a deed of assignment of patent rights to DLSU at the time the incentive is applied for or include a deed of assignment of patent rights to DLSU together with the application for the incentive.
- 3.4. They are an inventor listed in a patent that was filed by DLSU through a recognized provider of patent services (e.g. the DLSU Innovation and Technology Office [DITO]). An inventor may only apply for the incentive once per patent family.
- 3.5. Considering the time between the filing of a patent and the grant of that patent, DLSU faculty who would have been eligible at the time of filing but who have retired at the grant of the patent would be eligible for the incentive.

4. Release of Incentive Funds

- 4.1. A financial incentive totaling **Php 100,000** is awarded per invention, delivered as a lump sum after a patent has been granted.
- 4.2. To avail of the incentive, an eligible inventor submits the Invention Incentive Application Form to the DIPO after a patent has been granted. If there are multiple inventors of an invention, the incentive shall be shared equally among the inventors eligible for the incentive. An eligible inventor applying for the incentive must name other eligible inventors in the Invention Incentive Application Form. Illustrative examples of how the incentive is shared is presented in section 4.2.1 below.
 - 4.2.1. Consider the following case: Three researchers (A, B, and C) submit Form DIPO-02 to the DIPO which, after a review process, finds that the information in the form is sufficient to conduct an assessment of patentability and commercial potential. After further assessment, the DIPO decides to file a patent application. The patent application lists A, B, and C as inventors. Only Inventors A and B are eligible for the patent incentive, according to the guidelines in Section 3 of this document. In this case, Inventors A and B will receive PHP 50,000.00 each.
- 4.3. An eligible inventor may apply for the incentive within 30 days after the DIPO informs the inventors that the patent has been granted.
- 4.4. The application for incentive is reviewed and approved by the DIPO Director.
- 4.5. Notwithstanding items 3.1-3.4 and item 4.3 above, eligible inventors of patents granted prior to the effectivity of this incentive program may avail of the incentive within 30 days after the DIPO informs them that they may do so.

The DLSU Invention Incentive Policy

5. Effectivity

- 5.1. This DLSU Invention Incentive Policy shall be effective beginning March 31, 2023.
- 5.2. The patent incentive aims to encourage IP protection activities and reward early adopters and advocates of the university's IP protection initiatives. The effectivity of this incentive policy shall be retroactive. Eligible inventors listed on patents granted before the effectivity of this policy shall be notified that they may avail of the incentive.
- 5.3. This policy shall be reviewed every three (3) years. Members of the DLSU community are encouraged to make suggestions on how to better improve the delivery and management of the DLSU Invention Incentive Policy.

