

Jubilee Strategy AY23-27

Goal 0: Service levels in critical areas are restored.

Website	Infrastructure	IT	Legal	Procurement
Industry-standard. Visually appealing. Intuitive for different users, mobile-friendly	Proactive. Informs users of progress on repairs, retrofitting, etc.	Reliable. Meets industry standards for resolution time.	Enabling. Meets industry standards for turnaround time.	Enabling. Meets industry standards for turnaround time.
Active. Updated, helpful, connected to other DLSU platforms.	Restored. Reduced critical downtimes.	Secured. With continuity and migration plan for high-risk legacy systems.	Efficient. Minimizes process redundancies.	Efficient. Minimizes process redundancies.
Effectively governed. Clear accountabilities that facilitate, not delay updating.	Preventive. Maintenance programs in place.	Strategic. Defined cycles for replacement and upgrading.	Pragmatic. Takes a reasonable risk-based approach.	Pragmatic. Takes a reasonable risk-based approach.
			Effective. Service-oriented and advisory.	Effective. Service-oriented and advisory.

Goal 1. Partners – Faculty and staff who are Mission-focused, high-performing, and fulfilled

Objectives	Institutional Strategies
1. All administrators, faculty, and staff to define annual performance objectives and targets	A. Develop new performance management system with automatic feedback system for services and employee engagement tools.
2. Each faculty Asst. Prof. and above to produce at least one publication per year, to collectively increase DLSU's annual output of Q1 publications by 15 percent	B. Define and implement policies for Lecturer and Professorial ranks
3. Attain five percent annual increase in service level delivery across all support units	C. Rationalize incentives away from Q4 and non-listed publications toward Q1-Q2, with capacity building programs in support.
4. Achieve overall partner fulfillment levels of 95 percent by 2027.	

Goal 2. Ecosystem – Transforming the PH knowledge ecosystem

Objectives	Institutional Strategies
1. Launch at least ten bold and innovative partnerships with industry to kick-start green knowledge economy.	A. Launch Challenge-Based Learning at Laguna
2. Influence education policy in favor of support for private higher education and data-driven decision-making by education authorities through partnerships with like-minded institutions	B. Expand Filipinnovation Entrepreneurship Corps; develop programs that will support longer faculty placement and engagement with industry
3. Translate DLSU research expertise into verifiable policy and commercial impact	C. Strengthen participation in government activities, plus training in policymaking
4. Double SDG localization intensity through partnerships with local governments.	D. Design graduate programs based on industry needs; e.g. law and sustainability
	E. Increase service learning courses, require faculty to integrate SDGs in syllabi, include sustainability within ELGAs
	F. Establish SDG City Hub under new University Sustainability Office, consolidating efforts of partners in Academics, Research, Social Engagement; develop collaborations with DLSP, LEAD, and IALU.

Goal 3. Impact – An internationally influential research university

Objectives	Institutional Strategies
1. Enter second quartile (168-334) of Asian universities in reputation, research, citations, and internationalization criteria	A. Program to strengthen reputation through public and industry advocacy, via legacy and online media, including Animo Repository.
2. Make graduate programs a more prominent part of DLSU education portfolio	B. Program to strengthen health, medical, animal, agricultural research through collaboration with DLS-HIS and DLS-Araneta.
3. Internationalize faculty to five percent of full-time pool	C. Program to offer research and industry doctorates with scholarships and project funding, or as joint offerings with international partners.
4. Establish global outlook among DLSU researchers	D. Central office to recruit international faculty, with expat faculty tracks and ranks, offering international postdoc positions, enhancing campus awareness.
	E. Program to host international research events.
