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Joan C. Reyes is a Professor at Holy Angel University, Angeles City, Philippines. She earned her degrees in Ph.D in Business and Ph.D in Public administration at the De La Salle University and Angeles University Foundation, respectively. She published research papers on Sustainability, Corporate Social Responsibility, Public Administration, and Service Quality Management. She has written modules for the United Nations Development Fund for Women on topics like Women's Rights and Human Rights Standards & Frameworks. In Holy Angel University, she was given the opportunity to serve as Founding Dean, School of Business and Accountancy; Chair, Graduate School and University Research Council; Head, Office of International Affairs; and Director, Office of External Affairs.

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Eula Bianca Villar is a research consultant for non-government organizations, private sector, and government agencies engaged in disaster risk reduction and management. She holds a PhD from La Salle (Universitat Ramon Llull) and was an EU Marie Curie Fellow. Her research expertise is found at the intersection of organization studies and disaster studies, using inductive research drawn from thick qualitative data. Thematically, she is interested in organizing processes in disaster contexts, innovation in the humanitarian space, and sustainable entrepreneurship.

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Guidelines for Authors

EDITORIAL OBJECTIVES

The objective of the *DLSU Business & Economics Review* (*DLSU B&E Review*) is to publish high-quality theoretical, empirical, and methodological research in the fields of accounting, business management, commercial law, economics, finance, and marketing. The DLSU Business & Economics Review aims to reach an audience in these six fields and is published twice a year. It is listed in SciVerse Scopus since 2011 (ISSN – 0116-7111) and abstracted and Indexed in EBSCO since 2009. It is included in the Journal Incentive Program of the Commission on Higher Education since 2017. It is also listed in ACI database (www.asean-cites.org). Since it is the major academic journal of the Ramon V. del Rosario College of Business (RVRCOB) and the School of Economics (SOE) of De La Salle University, the articles published must meet high standards of scholarship. They should make significant contributions to the business and economics disciplines, and stimulate interest in further research.

EDITORIAL POLICIES

In line with the objective of the *DLSU B&E Review*, priority shall be given to the following:

- Theoretical research: Studies that explore or test theoretical issues and provide additional insights on the issues
- *Empirical research*: Studies that re-examine important empirical work using alternative theoretical or empirical frameworks, or a different data set. These studies often involve experimental designs and multivariate techniques that examine relationships among variables.
- *Methodological research*: Studies that present new approaches in analyzing data or addressing research problems.
- Review articles: Surveys that review and critically evaluate the literature. A review article must go beyond
 summarizing previous research. It must provide a critical and integrative evaluation of prior research,
 develop a conceptual framework to explain contradictory findings and suggest directions for further
 research.

The *DLSU B&E Review* also encourages and welcomes papers that use an interdisciplinary approach (e.g., law and economics) in analyzing issues as well as those that use multiple research methods to support hypotheses.

In addition to the above types of articles, the *DLSU B&E Review* also welcomes critiques, short notes, or comments on previously published articles and consequently, rejoinders from the authors of these articles. Short articles which are not "full-blown" research papers, but whose content adds new insights into or knowledge to their respective fields will be considered. These short articles and comments shall be included under a separate section called "Research Notes."

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Reviews of new books (published no more than one year prior to the review date) will also be considered. The review of a second or a revised edition is discouraged, unless the revisions are substantial. Reviews of textbooks will not be considered. A separate section called "Book Reviews" will be added to the journal issue when necessary.

PUBLICATION DETAILS

The DLSU B&E Review is published twice a year. Unless otherwise noted, the ideas, opinions, and conclusions expressed in the DLSU B&E Review are those of the authors and not necessarily those of the Editorial Board or the management and staff of De La Salle University.

REVIEW PROCESS

The journal uses double-blind peer review, in which both reviewers and authors are anonymous to each other. Papers are reviewed by an Advisory Editorial Board and invited experts in the fields of accounting, business management, commercial law, economics, finance, and marketing. From the pool of articles reviewed, six or more papers are reviewed again by the Editor-in-Chief. If major revisions are required, the papers are sent back to the authors for revision and re-submission. Each author of a paper not accepted is given a written notice of the action taken on his/her paper. The Editorial Board of the *DLSU B&E Review* reserves the right to keep copies of all papers submitted.

SUBMISSION OF INITIAL MANUSCRIPT

The authors may submit their manuscript together with a cover letter electronically to the Editor-in-Chief at *tereso.tullao@dlsu.edu.ph*, the Associate Editor at *marites.tiongco@dlsu.edu.ph*, and to the Editorial Assistant at *daisy.mojares@dlsu.edu.ph*. Please include in the cover letter the main theme of the paper, the novelty of the paper, and relevant contribution to the DLSU B&E Review.

Before submission, authors must carefully read the guidelines for authors and make sure the paper conforms to these guidelines. For reference, you may want to look at related papers that DLSU Business and Economics Review have published in recent years available online: https://dlsu-ber.com/publications/. Each manucript is checked for plagiarism, and assessed if it is complete, readable and appropriate for this journal. If the manuscript merits having experts to review it, the journal editor will appoint reviewers.

In addition, manuscripts must be copy-edited, not just proof-read, for English fluency and clarity before submitting it for publication. It is highly advisable to have a professional editor copy-edit the main text, list of references, tables and figures. Papers not conforming to the guidelines and referencing style of DLSU Business and Economics Review will be returned to the author with no comments.

STYLE GUIDELINES

A manuscript should follow guidelines given in the Publication Manual of the American Psychological Association, 5th edition (APA style). It should not exceed 20 pages, inclusive of text, tables, figures, references, and appendices. The manuscript should be typed with Arial or Times New Roman 12 pt. font, double-spaced,

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on 8½ x 11-inch page size, with a margin of one inch on all sides. The right-hand margin should have justified alignment. Equations must be numbered. Tables should be inserted as an MS Word-formatted table, not as an image. Figures and charts should also be inserted as an MS Excel-formatted figure or graph. Images must be clear and clean, and should be set at 300 dpi for color or grayscale. Footnotes should not be used for reference purposes and should be avoided when possible. All references and/or content notes must be placed at the end of the text. Abstracts should be no longer than 200 words, and it should summarize the objective, methods, results, and conclusion. Up to ten keywords should be provided for easy indexing, and if possible, subject keywords should be indicated to aid in selecting reviewers. A detailed set of style guidelines will be sent to the author once a manuscript is accepted for publication.

SUBMISSION OF FINAL MANUSCRIPT

The author of a manuscript accepted for publication should be submitted electronically, with 5 to 6 keywords and JEL classification codes. The preferred word processor for the final version is Microsoft Word. The final version should also include a data and model appendix of the paper, in appropriate format, together with a metadata such as a brief "readme.txt" file. The data used to derive main results of the paper will also be published along side the article on the journal website. We are making the data and models available online so as to increase the visibility of and citations to the article.

The author should also submit a short profile (50 words or less) for inclusion in the section "The Contributors". It should include the complete name of the author, academic and/or professional affiliations, and educational background.