

Company name: Unilever

Company background:

Unilever is one of the largest fast-moving consumer goods (FMCG) companies in the world. We make some of the world's most loved brands: Dove, Lynx, PG Tips, Ben & Jerrys, Sure, Magnum, Knorr and Hellmann's, to name a few. Unilever takes care of the whole supply chain of its products, from development and sourcing right through to production, marketing and distribution. 165,000 people globally produce brands that are sold in 190 countries and used by two billion people daily.

In the 1890s, William Hesketh Lever, founder of Lever Brothers, wrote down his ideas for Sunlight Soap – his revolutionary new product that helped popularise cleanliness and hygiene in Victorian England. It was “to make cleanliness commonplace; to lessen work for women; to foster health and contribute to personal attractiveness, that life may be more enjoyable and rewarding for the people who use our products”. That sense of purpose and mission has always been part of Unilever's culture. In the 21st century, we're still helping people to look good, feel good and get more out of life – and our purpose as a business is ‘making sustainable living commonplace’.

Overall, Unilever has 165,000 employees globally and our brands are sold in 190 countries (used by 2 billion people daily). Unilever's Enterprise & Technology Solutions Support (ETS) is the global business unit that manages the company's shared business services and Technology services, solutions, and innovations.

ETS' mission is to provide excellent services globally which enable Unilever to win in the market by:

- putting the business' goals at the heart of what we do
- leveraging cost-effective, best practice, global solutions across Unilever to meet users' needs
- making continuous improvement in both cost and service an integral part of our way of working
- building a professional services organisation that enables our people to give their best
- developing win-win relationships with selected providers to meet our current and future requirements

The key benefits from ETS are:-

- Accelerate savings and benefits – provide financial value back to the business to reinvest in areas of business growth, such as by reducing P/L spend and providing profitable cash through property disposals.
- Step change in service – improve user experiences in our services, processes, and our tools
- Build the foundation for a 80B Euro business – create the right foundation across Workplace to support a growing business.

There is a particular focus on relationship building skills, ability to drive performance leading to success of 3rd party suppliers, and drive change in the workplace environment effectively while balancing sensitivities and local nuances.

Job vacancies: Unilever Early Career Programme - Philippines

Job description:

As a part of Unilever's global business services organization, Enterprise and Technology Services (ETS), Enterprise Services (ES) focuses on the processes and services used by Unilever and works to improve them to drive operational excellence at lower costs. ES supports the smooth-running of applications and services across multiple functions. As a part of ES, you will help to create the processes and activities scaled and shared across functions that work to improve efficiency and effectiveness of Unilever.

This unique **Early Career Programme** involves a personalised generalist programme with an insight into the world of ES and how this function supports cross-functional service lines such as, Workplace and Travel, Human Resources, Finance, Supply Chain, Project Management, and Information & Analytics. You will move across functions within ES to gain insight into how it is invaluable to the business. Your role will involve working with outstanding people to deliver cutting edge technology and the best in-class services such as that have a global scale with local impact benefitting our people and consumers. From an information analyst, to an operational assistant manager, to a service line assistant manager, you will collaborate with other functions on how to make their processes better. You will gain invaluable skills in the collaborative and service-oriented work of ES. Your fresh mindset in this function will further improve the future of services and data & analytics within Unilever. This is an opportunity to unleash your experience and capability within one of the world's largest FMCG companies. We will offer you an excellent learning opportunity and the chance to experience the exciting and fast-paced learning environment of a highly talented and diverse team. Together we will help Unilever build a sustainable world and achieve its business ambitions.

The duration is flexible, customised to your individual needs. It will be no less than 1 year, but no more than 2 years. You will be working on critical projects and programmes across our service lines to eventually, if successful, work up to a management position. You will be moving among various service lines in ES, some will last 6-9 months, and other short-term projects will be less than 9 months. There is the potential to move globally for a specific role, but most of your roles will be local.

Qualifications:

We want an individual with the eagerness to innovate Unilever's fast-changing services and analytics environment.

- A background or work experience in science, technology, engineering or mathematics.
- Fluent in English.
- 0-3 years of work experience or studying.
- A real passion for numbers and business insight.
- A collaborative and service-oriented approach to projects – your projects will help support other functions in the business.
- Strong communication and leadership skills.

- Results driven and creative in your approach to solving complex problems.
- A visionary and disruptive mindset to deliver creative and effective results to challenge the status quo.
- Comfortable and adaptable in a continually changing and challenging environment.
- Willingness to relocate to global sites.

Contact details: unilever@groupgti.com / +44(0)2076547213

Application details: To apply, please visit

<https://unilever.taleo.net/careersection/external/jobdetail.ftl?job=18000BY0&tz=GMT%2B08%3A00>