



ACM APPLICANT'S INTERVIEW SHEET

NAME OF APPLICANT :

Criteria	Unacceptable (0-2 points)	Marginal (3-5 points)	Proficient (6-8 points)	Exemplary (9-10 points)	Rating
Leadership	Prefers being led. Content to be a member of a group.	Requires assistance in leading others	Delivers to expectations most of the time	High desire to achieve and deliver beyond expectations	<input type="checkbox"/>
Social Effectiveness	Unable to work well with others; can be confrontational. Timid, cocky, rude	Over-anxious to please; responds only to questions asked	Occasionally gets into social predicaments but able to turnaround	Able to work well with others; good-natured; warm; good listener	<input type="checkbox"/>
Emotional Stability	Easily rattled, tense, moody, anxious. Easy-go-lucky	Gets into trouble because of inability to control emotions	Sometimes loses control but will reflect and strive to do better next time	Good self-control; can take responsibility for mistakes	<input type="checkbox"/>
Positive Attitudes	Easily discouraged, generally pessimistic	Readily saddled by people with differing thoughts, values, attitudes	Most of the time will look for the best in people and situations	Able to look for the best in people and situations; enthusiastic	<input type="checkbox"/>
Internal Motivation	Accepts the status quo. Not engaged in self-help. Wishy-washy	Weak attempt to improve or change an unsatisfactory situation	Generally motivated from within; creative but prefers the old way	Motivated from within; willing to try new things; enjoys learning; well thought out plans	<input type="checkbox"/>
Command of English	Halting speech; is more comfortable using the vernacular	Sometimes lapses to the vernacular	Good command of English with some lapses	Has excellent command of the English language	<input type="checkbox"/>
Confidence	Soft voice, nervous, unsure	Overexcited to cover nervousness	Sometimes hesitant	Calm, assertive, self-possessed	<input type="checkbox"/>
Expressiveness	Ideas expressed poorly; does not think through; too hurried or too dry	Ideas expressed tentatively, rambles	Needs time to respond but otherwise clear	Very clear ideas, can think on feet	<input type="checkbox"/>

QUALITATIVE REMARKS

Interviewers Name and Signature

Date of Interview