





















**PN Ranks, Rates, Ratings, Uniforms and Insignias** All officers in the AFP are commissioned into the service and are given ranks by the President of the Republic of the Philippines. They hold such rank for a certain time in grade until they are promoted to the next higher grade. Enlisted personnel (EP) are likewise given ranks by their respective services as well as rates and ratings depending on the level of their occupational field on a certain job classification. For the PN, an EP is given a promotional examination (PROMEX) before he/she can be promoted to the next higher grade.

**PN Rank Classification** The ranks, rates and ratings of officers and enlisted personnel in the Philippine Navy differ in name from that of the other branches of service of the AFP including the Philippine Marines. They are almost a universal tradition for all navies of the world and the difference lies only on the various uniform insignias, badges, markings and devices.

**AFP Officers Ranks and Insignia**

| PA/PAE/PMC                   | Navy                                 | *Collar Insignia   | **Shoulder Board (Navy)   |
|------------------------------|--------------------------------------|--|---|
| 2nd Lieutenant (2LT)         | Ensign (ENS)                         |  |  |
| 1st Lieutenant (1LT)         | Lieutenant Junior Grade (LTJG)       |  |  |
| Captain (CAPT)               | Lieutenant Senior Grade (LT OR LTSG) |  |  |
| Major (MAJ)                  | Lieutenant Commander (LCDR)          |  |  |
| Lieutenant Colonel (LCOL)    | Commander (CMDR)                     |  |  |
| Colonel (COL)                | Captain (CAPT)                       |  |  |
| Brigadier General (BRIG GEN) | Commodore (COMMO)                    |  |  |
| Major General (MAJ GEN)      | Rear Admiral (RADM)                  |  |  |
| Lieutenant General (LT GEN)  | Vice-Admiral (VADM)                  |  |  |
| General (GEN)                | Admiral (ADM)                        |  |  |

| ENLISTED PERSONNEL RANK/RATES AND INSIGNIAS |               |                    |                  |                               |               |
|---|---------------|--------------------|------------------|-------------------------------|---------------|
| PA/PAF/PMC RANK                             | ARMY INSIGNIA | AIR FORCE INSIGNIA | MARINES INSIGNIA | NAVY RATES                    | NAVY INSIGNIA |
| Private (PVT)                               |               |                    |                  | Apprentice Seaman (ASN)       |               |
| Private First Class (PFC)                   |               |                    |                  | Seaman 2nd Class (SN2)        |               |
| Corporal (CPL)                              |               |                    |                  | Seaman 1st Class (SN1)        |               |
| Sergeant (SGT)                              |               |                    |                  | Petty Officer 3rd Class (PO3) |               |
| Staff Sergeant (SSGT)                       |               |                    |                  | Petty Officer 2nd Class (PO2) |               |
| Technical Sergeant (TSGT)                   |               |                    |                  | Petty Officer 1st Class (PO1) |               |
| Master Sergeant (MSGT)                      |               |                    |                  | Chief Petty Officer * (CPO)   |               |

Rating - is the term used in the Navy to identify an occupational specialty which is based on the aptitude, training, experience, knowledge and skills of an individual. Examples of ratings are: Quartermaster (QM), Boatswainmate (BM), Electronic Technician (ET), Engineman (EN), Damage Controlman (DC), etc. Rate - is the term used to identify the level of achievement and expertise within the individual's rating. Rate may also be called paygrade within a rating. The paygrades in the PN is broken down as follows:

Rank - is the combined rate and rating of the individual. Examples of enlisted ranks are: Radioman, Third Class (RM3), Electrician's Mate, First Class (EM1), Seaman First, Hospital Corpsman (S1HM), Gunner's Mate Chief (GMC), etc. See Figure 1-9 for the Comparative Ranks of AFP Enlisted Personnel by Major Service. Unrated or non-rated/ unclassified - a term used to identify an individual who has not yet been classified for a particular rating. His rank would carry an initial (UN). Examples are: ASN(UN), SN1(UN), PO3(UN), etc. Striker - a term which applies to an individual in the paygrade E-1 to E-3.

Petty Officer - a term which applies to an individual in the paygrade E-4 to E-7. Naval Enlisted Job Classification (NEJC) -a system of classifying jobs of enlisted personnel which identifies and describes their special and technical knowledge and skills including the duties and responsibilities to be undertaken by each within the various ratings. It determines where an individual will work and what an individual will do.

#### PN Enlisted Rating Structure



Stores, preserves and uses ropes, cordage, wire, canvas leather and paint. Makes fenders, cargo nets and canvas covers. Preserves and cares for ships including painting and cleaning, repairing deck equipment and overhauling ground tackle. Operate and maintain ship's boats, winches, and deck machinery. Prepare rigging for hoisting, towing or being towed, and replenishment at sea. Launches, stows, repacks and uses inflatable lifeboats and lifesaving equipment. Loads, unloads, and stows cargo. Acts as boat captain and coxswain of yard craft, harbor tug, patrol craft and small boats. Performs duties involving amphibious operations, such as beaching and retracting landing craft, launches and assembles and operates pontoon barges.

#### Quartermaster (QM)



Perform navigation duties such as taking bearings, water depth soundings, make celestial observations and other navigational aids, such as, radar, radio, fathometer, stadimeter, compasses and azimuth circles. Plot ship's position on charts using parallel rulers, protractors and dividers. Procures, corrects, uses and stows charts, navigational publications and hydrographic charts. Maintains ship's log. Transmit and receive messages by flashing light signals, semaphore and flaghoists. Steers ships in restricted waters and identify ships, aircraft, flags, beacons, buoys, etc.

**Radarman (RD)** Operates, calibrates, and tunes all types of radar equipment to search for, locates, and tracks movements of contacts such as ships, aircrafts and missiles. Interprets information gained from radar and distinguishes ships, aircrafts, and missiles from contacts caused by natural disturbances. Plots ranges bearings fixes on nautical charts and maintains multiple tracks on geographic, survey and surface plots including dead reckoning of air surface targets. Maintains plots during search, detection, attack and retirement. Solves navigational and tactical problems.

**Sonarman (SO)** Operates underwater detection devices and associated equipment in order to aid in solution of problems in navigation, maneuvering, station keeping, search, attack and rescue. Operates sonar counter-measures, jamming equipment, and sound range recorders. Sends and receives International Morse Code signals on standard war equipment. Identifies sound and magnetic indication caused by ships and distinguish such information from indication caused natural disturbances. Interprets recorder tracers and furnish bearings and ranges to CIC. Operates plotting equipment to determine courses and speed of targets and recommends best time to drop depth charges or fire torpedoes. Determines temperature of water in relation to depth, density, and salinity. Makes operational tests and effect minor repairs, inspections, maintenance and upkeep of sonar and associated equipment.